

Research and Study on Mobility of Intellectual Property Human Resources

As seen in "The Action Plan for the Realization of Work Style Reform," dual / side jobs are currently being promoted throughout the country at present. In response to this trend, companies are also promoting dual/side jobs, and it is important to consider accelerating the mobility of IP human resources as well.

Many start-ups and universities are not able to protect and utilize those technologies as intellectual property very well due to not secure sufficient IP human resources, so even if they create innovative technologies.

The purpose of this research and study is to clarify the following items.

- (1) Issues that arise when IP human resources belonging to companies conduct dual/side jobs
- (2) Mechanisms that make it easier for IP human resources in companies to engage in dual/side jobs
- (3) What skills are start-ups and universities expect IP human resources?

It is hoped that this report and the Appendix "Guide for IP Human Resources to Conduct Dual / Side Jobs" will promote the mobility of IP human resources and contribute to the IP activities of Japanese companies, IP human resources, start-ups, and universities, etc.